

What's
new?

City of Stockton
Human Resources Department

**NEW
BENEFIT OPTION**

**NEW 2015/2016
OPEN ENROLLMENT
REQUIREMENTS**

**NEW
IRS REQUIREMENTS**

There are many changes on the horizon this coming year and we want to ensure that you are well-informed. This preliminary notice is a quick glimpse at some of the significant changes affecting open enrollment this year. Please sign up for one of the informational meetings noted below to learn more.

OPEN ENROLLMENT & IRS REQUIREMENTS: Open Enrollment is April 13 – May 28, for a July 1, 2015, effective date. An Open Enrollment letter will be mailed to your mailing address, which will detail benefit offerings. In addition to that letter, Human Resources (HR) Staff will be conducting Open Enrollment meetings on April 28, 29, and 30. There will be two sessions per day to guide you in completing the enrollment form, plus information on new IRS requirements. Also, the new Section 125 vendor, P&A Group, will be making a brief presentation on the Flexible Spending Account, Dependent Care Flexible Spending Account, and the newest benefit offering called *Pre-Tax Transportation*.

NEW BENEFIT: Do you pay to park or take public transportation for work? If so, then you'll want to learn about the *Pre-Tax Transportation* benefit. Employees can set aside pre-tax dollars each pay period to use for work-related parking or transit expenses. See the Open Enrollment letter and online information for more details, coming to you soon.

NEW FLEXIBLE SPENDING VENDOR: If you currently have a Health or Dependent Care Flexible Spending Account or you're interested in this benefit, you'll want to come learn about the transition from American Fidelity to the new vendor, P&A Group. Please come to one of the meetings listed below for more details.

Please note that you are **not** required to meet individually with the Section 125 representative, as historically done. If you know what you want to contribute, you may complete and turn in the form to HR Benefits Staff during Open Enrollment. The form can be found on the external website at: www.stocktongov.com → Human Resources → Open Enrollment → Flexible Spending Accounts. Forms will be available starting April 8, 2015.

To attend one of the Open Enrollment Information Meetings, please sign up via CityLink Training Courses. Sign up soon, as these time slots will fill up quickly!

Open Enrollment Information Meeting

(Location: HR Training Room 166)

April 28: 9am-10:30am

April 28: 2pm-3:30pm

April 29: 9am-10:30am

April 29: 2pm-3:30pm

April 30: 9am-10:30am

April 30: 2pm-3:30pm

Section 125 Representative Availability

(Open Office Hours in the HR Benefits Conference Room,
Excluding Open Enrollment Information Meeting Times)

April 28: 8am-4pm

April 29: 8am-4pm

April 30: 8am-4pm

If you have any questions regarding the information above, contact Sheena DuPee' at (209) 937-8507.